



CHEMICAL MANAGEMENT POLICY

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## PREMISE

Fenice S.p.A. is aware of the risks associated with the storage and use of chemical substances in its processing cycles and is constantly committed to avoiding negative consequences on human health, the ecosystem and the environment, and to keep the workplace healthy and safe.

This is achieved through:

- Clear and rigorous procedures regarding the storage and handling of chemicals in its factories
- High level of training of workers on chemical risk
- Absolute compliance with the rules regarding the management of chemicals internally and when they are placed on the market

## THE PRINCIPLES TOWARDS CUSTOMERS AND EMPLOYEES

Our principles regarding chemical management:

### TOWARDS CUSTOMERS:

- Offer safe products for users and the environment, favouring the use of raw materials with a favourable toxicological profile and low environmental impact.
- Strictly comply with all regulations relating to products placed on the market (REACH Regulation, hazard classifications for handling and transport, sending safety data sheets and any other mandatory legislation).
- Provide, upon request, rapid and comprehensive information on the chemicals contained in products.
- Implement a constant search for raw materials of lesser danger to humans and the environment.

### TOWARDS OUR OWN EMPLOYEES:

- Create and maintain healthy and safe workplaces, identify the dangers associated with chemical substances and carry out constant activities aimed at reducing chemical risk.
- Prevent possible injuries or illness caused by exposure to chemicals, through information and training on handling techniques and risk prevention.
- Carry out a constant search for raw materials that are less dangerous to man and the environment and, whenever possible, eliminate highly dangerous raw materials by replacing them with other less impactful ones.

## MONITORING E CONTROL OF CHEMICALS

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Aware of corporate social responsibility, Fenice endorses the ZDHC program (Zero Discharge of Hazardous Chemicals) that promotes a chemical management aimed to eliminate harmful chemicals within the global supply chain.

In particular Fenice commits to

- Produce and put into the market products that comply with ZDHC-MRSL\*.
- Use in its own production cycles raw materials that comply with ZDHC-MRSL\*.
- Define and realize targets finalized to the gradual elimination of substances subjected to restrictions by the ZDHC-MRSL\* and the international legislations.
- Use chemicals as efficiently as possible, minimizing wastes, emissions and waste production.
- Support the development of alternative products and technologies - such as the use of raw materials from renewable sources and the implementation of modern finishing technologies - capable of improving the impact of chemicals on people and the environment.

\* List of hazardous restricted chemicals (periodically updated by ZDHC organization)